

Application for Employment

Agency/Church: _____
Date: _____

(Congregation/Agency) _____ is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status. This application for employment is good for 90 days only. Consideration for employment after 90 days requires a new application.

The congregations and agencies of the Moravian Church in America, Southern Province are exempt under the provision of federal and state law from coverage under the Federal Unemployment Tax Act (FUTA) and the North Carolina Employment Security Commission. Accordingly, employees of Moravian congregations and agencies are not entitled under present law for unemployment benefits by reason of their employment with the church.

I hereby acknowledge that I have read the foregoing disclosure and understand the same.

Signature _____ Date _____

PERSONAL:

Name:

_____ Last _____ First _____ Middle _____

ADDRESS:

_____ Apt/# _____ Street _____ City, State _____ Zip _____

Home Phone: _____ Social Security: _____ / _____ / _____

(Area) Number

Are you legally eligible to work in the United States? (If employment is offered, documentation to verify eligibility will be required.) _____ YES _____ NO

Are you over 18 years of age? _____ YES _____ NO

Have you been employed previously by a Church or Agency within the Moravian Church in America Southern Province? _____ YES _____ NO If so, please list name of Church/Agency and dates of employment:

Do you have a relative currently employed by a Church or Agency within the Moravian Church in America Southern Province? _____ YES _____ NO If so, please list relative(s)'s name(s), Church/Agency and position:

Have you previously made application for employment with a Church/Agency within the Moravian Church in America Southern Province?

_____ YES _____ NO If so, please list positions, locations, and date(s) of application:

For ministry positions, such as youth leader, choir director, etc., please provide religious/church affiliation:

EDUCATION: Please indicate education or training which you believe qualifies you for the position you are seeking.

High School: No. of years completed 1 2 3 4

Diploma: YES NO **GED:** YES NO

School(s): _____ **City/State:** _____

College and/or Vocational School: No. yrs. Completed 1 2 3 4

School(s): _____ **City/State:** _____

Major: _____ **Degrees Earned:** _____

Other Training or Degrees:

School(s): _____ **City/State:** _____

Course: _____ **Degree or Certificate Earned:** _____

If you wish to describe additional education/training experience, attach the above information for each entry on an additional piece of paper. Please check here if additional work experience pages are included:

PROFESSIONAL LICENSE OR MEMBERSHIP:

NOTE: You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.

Type of License(s) Held:

State where License is held:

Professional License/Membership Expiration: _____ / _____ / _____

Other Professional Memberships: _____

SKILLS:

Office: Data Entry _____ MSExcel _____ MSAccess _____

Shorthand ___ wpm Typewriter _____ wpm 10-key adding machine _____

MSWord _____ MSPublisher _____ MSWorks _____ QuickBooks _____

Other Word Processing Software _____

Internet Explorer _____

Other Software Skills _____

RECORD OF CONVICTION:

Have you ever been convicted of a crime other than minor traffic offense? YES NO

If yes, explain:

NOTE: A conviction will not necessarily disqualify you for employment. All factors, including seriousness and nature of crime, will be considered. However, failure to fully disclose misdemeanor or felony convictions will be considered falsification, and will disqualify you for employment consideration.

REFERENCES:

Professional:

1) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

2) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

3) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

Personal: (Note – Please do not include relatives/family members)

1) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

2) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

3) Name: _____ Position/Title: _____

Employer: _____

Address: _____

Telephone: _____

(area) phone #

APPLICANT'S CERTIFICATION AND AGREEMENT:

I hereby certify that the facts set forth in the above employment application and any accompanying documentation provided are true and complete to the best of my knowledge and I authorize (Congregation/Agency) _____ to verify their accuracy and to obtain reference information on my work performance. I hereby release (Congregation/Agency) _____ from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

In making this application for employment, I understand that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends or other acquaintances. Such an inquiry would include information as to character, general reputation, personal characteristics and mode of living. I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I authorize you to communicate with any and all schools, persons listed as references, former employers, courts, and any others with whom you, your representatives, agents or vendors desire to check. I agree to hold such persons harmless with respect to any information they may give about me.

I understand that submission of this application does not guarantee employment.

I understand that if offered a position with (Congregation/Agency) _____, I may be required to submit to a pre-employment medical drug screening and background check as a condition of employment. I understand that unsatisfactory results or refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that if employed, I must provide documentation verifying eligibility to work in the US. I understand that failure to provide acceptable documentation will result in termination of employment.

I agree that, should an employment offer be extended to me and accepted, I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process or during any subsequent employment period shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and remains at will; and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant: _____ **Date:** _____

APPLICANT'S AGREEMENT TO STATEMENT OF FAITH

If employed, while in the role of an employee, I agree to conduct myself in a fashion that will affirm and support the mission, ministries, and practices of the Moravian Church in America, Southern Province, based on faith in the Lord Jesus Christ.

Signature of Applicant: _____ **Date:** _____